



## STATEMENT OF INTENT

**CS/SOI/02**

I, Michelle Arthur, Managing Director of **Chameleon Services S.E. Ltd.** recognise the responsibilities imposed by the Health & Safety at Work etc Act 1974 and their associated regulations, for ensuring so far as is reasonably practicable, the health, safety & welfare of our employees.

I also recognise the responsibility for ensuring the health, safety & welfare of persons other than our own employees whom could be adversely affected by our activities; this includes contractors and visitors to our premises as per Section 4, H.S.A.W Act 1974.

I will continue to attach the greatest of importance to health, safety & welfare, and consider this to be a principle management function within our organisation. The primary responsibility for health, safety & welfare therefore lies with the Board of Directors.

The responsibility to devise and approve policy, to ensure that their implementation, and to review them at the appropriate time, ultimately lies with the M.D.

I will ensure that the company will allocate the necessary time and resources to ensure the continual sustained improvement of our health & safety performance and will enlist the active support of specialist advisors where considered necessary to fulfil our Statutory obligations

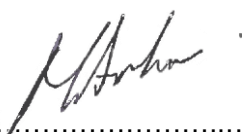
I recognise the importance of the involvement and support of our employees and it will be encouraged as will be their level competencies, I believe this to be the most effective means for securing our health, safety & welfare strategy.

I will ensure that the Company regards the standards set by the various relevant statutes as the minimum, which must be achieved, and will endeavour to improve upon these standards where reasonably practicable.

My approach to accidents or incidents will be to take all reasonable preventative measures to create working conditions that minimise the risk, thereby reducing potential harm. I also recognise the role of management failure plays in the occurrence of accidents and that it is not solely the fault of the individual

In the event of a RIDDOR reportable accident or SHE incident, the root cause will be determined through investigation and the circumstance would be reported to prevent a re-occurrence.

This Statement of Intent is to confirm my commitment to the principles of Health & Safety and recognises the importance I attach to meeting our statutory obligations in this field

Signed  .....

Date: 1st June 2018

Review date 31st May 2019