



Chameleon Services (S.E.) Ltd

GENERAL HEALTH & SAFETY POLICY

Chameleon Services (S.E.) Ltd recognises the responsibilities imposed by the Health & Safety at Work Act 1974 and their associated Regulations, for ensuring so far as is reasonably practicable, the Health, Safety & welfare of our employees.

The company also recognises the responsibility for ensuring the Health, Safety & Welfare of persons other than our own employees who could be adversely affected by our activities; this includes contractors and visitors to our premises as per Section 4, H.S.A.W Act 1974.

The Company attaches the greatest of importance to Health, Safety and Welfare, considering this to be a principal management function within our organisation and recognise its importance as fundamental to its business objectives. The primary responsibility for Health, Safety and Welfare therefore lies with the Board of Directors.

The company will allocate the necessary time and resources to ensure the competence and safety of all our staff and will enlist the active support of specialist advisors were considered necessary.

The involvement and support of our employees will be encouraged and will lay down clear effective lines of communication both up and down the chain, as we believe this to be the most effective means for securing our Health, Safety & welfare strategy.

The Company regards the standards set by the various relevant statutes as the minimum, which must be achieved, and will endeavour to improve upon these standards where reasonably practicable.

The Company's approach to accidents or incidents is to take all reasonable preventative measures to create working conditions that minimise the risk, thereby reducing potential.

In the event of a RIDDOR reportable accident or HSE incident, the root cause will be determined through investigation and the circumstance would be reported so as to prevent a re-occurrence.

This General Policy Statement will be reviewed annually, and a performance report will be submitted to the board. The objectives, Organisation and Arrangements sections forming part of this policy will be reviewed as required.

All employees regardless of the nature of their employment within the Company have a duty imposed upon them by the Health & Safety at Work Act 1974, principally sections 7 & 8, and must familiarise themselves with these duties. This General Policy Statement is an extract of the full Health, Safety & Welfare Policy Statement, which includes Objectives, Safety Organisation and Arrangements.

Signed 

Date: 1st January 2023

Review date 31st December 2023