

Chameleon Services (S.E.) Ltd

Environmental policy & Arrangements

It is the company policy to comply with all appropriate environmental legislation and to ensure as far as is practicable that no pollution is caused by the works and or services, and particular attention is paid to the following:

- 1) Environmental Protection Act 1990
- 2) Water Resources Act 1991
- 3) Wildlife & Countryside Act 1981
- 4) The Control of Pollution (Special Waste) Regulations Amendment 1996 - Amended 1996 – Amended 2001
- 5) COSHH Regulations

The company shall comply with any specific statutory conditions and with any additional specific requirements and regards energy conservation as an essential aspect of the company's management plan and core values.

The company will:

- i. Report to the nominated representative immediately, any environmental complaints received from the public or from any other regulatory authority.
- ii. Store and use oil, fuels and chemicals to standards that comply with the Environment Agency's Pollution Prevention guidelines.
- iii. Report to the nominated representative any spillage of oil, fuel or chemicals that could pollute controlled waters (including groundwater), and ensure that the spillage is cleaned up as soon as possible in an approved / recognized manner.
- iv. Avoid noise emissions that could create a Statutory Nuisance.
- v. Ensure that all waste is managed and disposed of correctly, in accordance with statutory requirements including Duty of Care.
- vi. Prevent damage to protected wildlife species and habitats.
- vii. Conserve energy, water and other resources which are scarce, whilst still providing a safe and comfortable working environment
- viii. Encourage employee participation in all systems that have an effect on the environment
- ix. Provide adequate resources for a successful and competent SHE committee
- x. Provide any available environmental information on the contracted operations / services, at the request of the nominated representative.



Signed
Date: 1st January 2023

Review date 31st December 2023